

CASE STUDY

Learning Together Training Hub



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WHAT WAS THE GOAL?

To formally establish a network that spans across Brighton and Hove and Lewes, High Wealds and Havens CCGs that identifies the workforce gaps in primary care, supports recruitment and retention and facilitates professional development and multi-professional education.

WHAT DID THC ACHIEVE?

Over 18 months, THC successfully:

- Implemented a governance framework which spans multiple CCGs.
- Secured £123k of operational funding.
- Facilitated 9 HCA Apprenticeships.
- Delivered workforce planning workshops to a group of merging practices.
- Formed part of the leadership team at integrated primary and community Protected Learning Time event which was attended by 350 people.



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WHAT DID THEY SAY?

"There was no blueprint for this project and required development from the bottom up to meet local need. It was a totally different way of working and was not without its detractors as well as having little financial support, short deadlines and a requirement to engage many different organisations with varying resource challenges.

I engaged THC to work with us to develop the vision, strategic objectives and the initial governance proposals for the group of partners to agree.

Tara was required to gather together a diverse range of views and thoughts. Identify risks and barriers to change. Challenge ingrained practice, innovate and inspire individuals and organisations to look for new ways of working together and to share resources.

Tara is open and shows integrity, she is reflective and as the lead for the delivery of the development I was always confident in her ability to represent the program with positivity and to highlight to me potential concerns and or barriers in a timely manner."

Soline Jerram, Lead Director for the Development of the Community Practice Education Network (CPEN) - Sussex

"Tara, I wanted to say a much overdue but heartfelt thanks for the session you and Helen ran. I have been considering the feedback and also watched your video which is a very fresh way of communication. I think seeds were sown and we now need to capitalise on opportunities to challenge to get some deeper changes happening within merging practices."

Dr Jason Heath , St Andrews Surgery - Lewes

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WHO ARE THC PRIMARY CARE?

At THC Primary Care our mission is to improve the delivery of your projects, networks and business performance in Primary Care, to save you time, money and stress.

Our project management and consultancy services provide hands-on help to deliver your project or ongoing initiative.

We can support you if you need help with your primary care workforce project, Training Hub or with implementing a GP Federation clinical service.

WANT TO FIND OUT MORE?

Get support for your project, business or initiative.

Email or call Tara on:



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The Business of Healthcare Podcast

Tara looks behind-the-scenes at the business side of healthcare sharing her own project management and leadership insights.

thebusinessofhealthcare.libsyn.com



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