



## **Need to help communicate what your CEPN is, does and who's involved?**

**Please feel free to use and amend this template to get you started**

### **Frequently Asked Questions**

#### **1. What is a Community Education Provider Network (CEPN)/Training Hub?**

The CEPN is a national concept and consists of primary and community care organisations that come together as a group of like-minded providers to collaborate on workforce, education, training and placements creating an integrated and multi-disciplinary approach to workforce planning.

#### **2. Why is XXXXXX developing a CEPN/Training Hub?**

- We need primary and community care to be seen as a desirable career
- We want to build and invest in our workforce enabling us to create a sustainable and highly skilled workforce.
- We need to develop integrated CPD, training and placement opportunities for health professionals across the sector
- Primary Care needs to be equipped to manage increasing out of hospital care
- To reduce healthcare inconsistencies and improve patient outcomes
- To pool resources

#### **3. How is a CEPN/Training Hub different to the structures which exist now?**

The network model is different because it involves provider organisations coming together to identify:

- Local population needs
- The number and nature of different roles
- Skills gaps
- How the workforce could be developed to meet local and national priorities

This model fits well with the localisation and personalisation agendas prioritised in the NHS Forward View and the 10 Point Plan.

#### **4. Who is leading this initiative?**

The CEPN is being led by XXXXXX who has assembled a multidisciplinary steering group consisting of:

- Primary Care Workforce Tutors
- GP Tutors
- GP Programme Directors
- Practice Managers
- Public Health professionals
- Practice Nurses
- CCG Clinical Chairs
- University representatives
- Associate GP Deans



- Secondary Care Providers
- The LMC
- Students, trainees, learners

#### 5. What is the long-term ambition for XXXXXX CEPN?

The long-term ambition is to:

- Develop a multi-professional network that can function as a local education provider
- Increase primary care and community placements
- Improve education and training in primary care and the community
- Create a financially sustainable organisation

#### 6. What will the CEPN be doing/supporting on a day to day basis?

- Facilitating multi-professional learning
- Supporting nurses to become mentors
- Supporting the co-ordination of student and learner placements
- Collating workforce data
- Commissioning CPD for general practice
- Developing workforce related projects
- Promoting new roles and initiatives

#### 7. What are the expected benefits for creating a CEPN/Training Hub?

Along with achieving the long-term aims mentioned above, we expect to:

**Add value:** by helping to plan and streamline educational provision in a way that has not occurred in the past.

**Support more robust workforce planning:** we will develop a needs analyses to identify what our current workforce looks like and to identify and action how it can be developed with the aim of bridging the gap between population needs and current and future workforce capacity.

**Increase partnership working:** whatever your role in health and social care, we all share the responsibility to deliver great healthcare. We want to inspire new clinical leaders, share best practice and change the narrative around the recruitment and retention crises within primary and community care.